

BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

ALL IAM & AW MEMBERS

SERVISAIR - TORONTO & MONTRÉAL

SERVISAIR / HANDLEX MERGER

Dear Brothers and Sisters:

On April 2, 2013 the IAM & AW attended a meeting at the Canadian Industrial Relations Board (CIRB) held under s.18.1(2)(a) of the Canada Labour Code, regarding the possible Union representational structure as a result of the Servisair/Handlex merger. Servisair and all the Unions that represent Members involved in the Servisair/Handlex merger have been part of this Board process.

No agreement could be reached and the Board has directed all parties to file submissions at the Board by April 18, 2013. The IAM & AW will be filing submissions at the Board taking the position that the Board should preserve all of the employee units that currently benefit the Members of the IAM & AW in Toronto and Montréal.

In addition, the IAM & AW will be filing a Common Employer Application with the Canada Industrial Relations Board in relation to Servisair and Servisair De-Icing Company, in order to protect the seniority and Bargaining Unit rights of all of our Members in Toronto.

The IAM & AW is committed to fighting at the Board to protect your current strong broad-based units and the current scope of your seniority rights. Please understand, however, that the Board may take some time to resolve these matters.

As more information becomes available regarding this matter it will be communicated.

In Solidarity,

Fred Hospes, President and Directing General Chairperson
Transportation District 140, IAM & AW

FH\jmm



BULLETIN NO. 046 - ISSUED APRIL 9, 2013
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Canada Industrial Relations Board



Conseil canadien des relations industrielles

1 Front Street West, Suite 5300, Toronto, Ont. M5J 2X7
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**FAX TRANSMISSION
MESSAGE PAR TÉLÉCOPIEUR***Date : April 3, 2013*

Total pages (including cover page)

Nombres de pages (incluant la page couverture): 04

To / À: MR. FITZPATRICK and MS. PASK**Tel. / # de tél:****Fax / # de fax:** 14169645895**From / De:** Diane Yousif**Tel. / # de tél:** 416-973-9641**COMMENTS / COMMENTAIRES:****IF YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL THE OPERATOR AT 416-952-7224
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Canada



Canada Industrial Relations Board

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Via Fax**Our Files: 29687-C, 29688-C**

Document No.: 511469

April 3, 2013

Cavalluzzo Shilton McIntyre Cornish LLP
Barristers & Solicitors
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Toronto, Ontario
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Attention: Mr. Sean FitzPatrick
Attention: Ms. Amanda Pask

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Suite 900
Montreal, Quebec
H3B 2G2 514-878-3053

Attention: Mr. Richard Coutu

National Automobile, Aerospace,
Transportation and General Workers
Union of Canada (CAW-Canada)
205 Placer Court
Toronto, Ontario
M2H 3H9 416-495-3786

Attention: Mr. Anthony F. Dale
Associate Counsel, Legal Department

The logo for the Government of Canada, featuring the word "Canada" in a stylized serif font with a small flag above the 'a'.

Canada Council of Teamsters
Suite 804
2540 Daniel Johnson Blvd.
Laval, Quebec
H7T 2S3 450-681-3002

Attention: Mr. Stéphane Lacoste
General Counsel

Teamsters Canada, Local 938
Bureau 200
12100, rue Urgel Charbonneau
Montréal, Quebec
H1B 5X1 514-645-1915

Attention: Mr. Pierre-André Blanchard

In the matter of the *Canada Labour Code (Part I - Industrial Relations)* and an application for a declaration of sale of business filed pursuant to sections 18.1, 44, 45 of the *Code* by International Association of Machinists and Aerospace Workers, applicant; Servisair Inc. and Handlex Groundhandling Services Inc. employers; National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) and Canada Council of Teamsters; bargaining agents. **(29687-C)**

In the matter of the *Canada Labour Code (Part I - Industrial Relations)* and an application for a declaration of sale of business filed pursuant to sections 18.1, 44, 45 of the *Code* by International Association of Machinists and Aerospace Workers, applicant; Servisair Inc. and Handlex Groundhandling Services Inc. employers; National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada), Canada Council of Teamsters, Cartage and Miscellaneous Employees' Union, Local 931, bargaining agents. **(29688-C)**

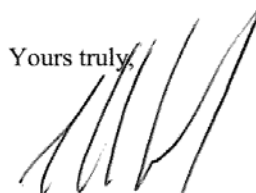
Dear Sirs /Madam:

This letter will serve to confirm that the parties have been unable to reach an agreement in accordance with the Board's interim orders 703-NB and 704-NB.

Therefore, you are hereby requested to file formal submissions with regard to the structure of the affected bargaining units. You must file your submission before April 18th, 2013 and each of the parties will then have until April 29th, 2013 to file any reply, if necessary. All submissions filed by the parties will then be forwarded to the panel assigned to these matters for its consideration.

Please do not hesitate to contact Mr. Warren Nelson or myself if there are any questions or concerns.

Yours truly,



Jean Daniel Tardif
A/Regional Director & Registrar
Ontario Region

WN*dpv

cc: Mr. Warren Nelson
CIRB Ottawa