



February 2nd 2016

SENIORITY CORRECTIONS 2016

Local Lodge 2921 has posted the seniority lists for your review. The current seniority list will be posted in the respective Union offices or with your respective Chief Steward.

It is your responsibility to make sure your seniority date(s) are correct. The <u>Airport Seniority</u> date should be the date when you became a Screening Officer at either Toronto Pearson International Airport or Billy Bishop Toronto City Airport.

The <u>Company Seniority</u> date should be the date of your most recent hire date by Garda or the predecessor company as per L.O.U.1

Example: If you quit and were rehired, your seniority date is your last hire date as a Screening Officer.

The Airport Seniority is utilized for <u>Shift bids</u>, <u>Vacation Bid</u>, <u>Overtime</u>, etc. The Company Seniority date is to govern your <u>Vacation Entitlement percentage</u>.

If either date is not correct, please submit an **IAMAW Local Lodge 2921 Seniority Inquiry Form** along with any and or all documentation to support your claim to your respective Chief Stewards. The seniority committee will further investigate your inquiry. Please ensure to obtain of copy of your inquiry form submitted from your respective Chief Steward.

DEADLINE FOR ALL SENIORITY INQUIRIES IS 12:00 NOON ON MONDAY FEBRUARY 15th 2016.

In Solidarity,

Caterina Barone Recording Secretary L.L. 2921