



Friday October 26th, 2018

SPM's Position

Dear:
Brothers and Sisters,

This week we would like to clarify one of the biggest issues of the SPM position.

All member's of the IAMAW Local Lodge 2921, are entitled to apply for an SPM role or any other management position. The member's will be protected by the Collective Bargaining Agreement, so long as they **DO NOT SIGN AN AGREEMENT FOR A PERMANENT POSITION** with the company. In the case a member decides to sign a **PERMANENT CONTRACT** at any-time, they will be out of the Bargaining Unit, effective immediately. Furthermore, after signing a permanent contract should the member want to resign from the management role and come back as a screener they **WILL NOT** revert back to the original date of hire seniority, your seniority date will reflect the first day you re-enter back into the Bargaining Unit. Please refer to Section 9, Article "L" of the CBA.

In Solidarity,
L.L Communicator 2921