



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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### TO ALL IAMAW MEMBERS EMPLOYED BY G4S/GARDA - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 & 2921 FAIR APPEAL PROCESS

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Dear Members:

The basic premise of labour relations is to ensure that workers have access to fair representation in their workplaces. This right is not extended to Screening Officers due to "flawed" processes, affecting your Certification at the CATSA Local Decision Board level.

It is a process that disadvantages Screening Officers by not providing a fair and transparent process to address standard worksite issues.

Screening Officers are certified by CATSA in the performance of their duties under a recurrent learning and recertification program. While CATSA is not the employer, rather a certifying body, it has the power to render decisions that adversely affect our Members both professionally and personally. Union representation is limited or is not permitted, and the process is extremely lengthy, sometimes lasting several months during which the Screening Officer may be without pay. Tools that exist for workers to defend their position, when wrongfully accused are non-existent for Screening Officers.

While we acknowledge CATSA's efforts to protect national security, we cannot allow Screening Officers to be treated unfairly. We need a better process. We need a fair, transparent, and timely appeal process at the local level that grants access to Union representation.

The IAMAW has raised these concerns directly with CATSA in Ottawa and they have been slow to act and respond to the concerns. Accordingly, we need to take a different approach to address the issue.

The IAMAW is coordinating efforts between Transportation District 140, Local Lodge 2921 and Local Lodge 16 to engage in lobbying and political action to have these concerns addressed in Parliament.

We are kicking off this campaign on Tuesday, April 16, 2019 within each Local Lodge representing Screening Officers by asking you to sign a petition in support of our efforts.

In Solidarity,

Tania Canniff,  
General Chairperson  
Transportation District 140  
IAMAW

Todd Haverstock  
General Chairperson  
Transportation District 140  
IAWAW

Barry Barrington  
General Chairperson  
Transportation District 140  
IAMAW

TC/TH/BB:mdr



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