

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

GARDA SCREENERS ARBITRATION UPDATE # 2

DECEMBER 14, 2021

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Dear Sisters and Brothers,

As you may be aware, the Union and the Company had an arbitration on October 21, 2021.

I would like to report the following six (6) unresolved Policy grievances and one (1) Group policy grievance that were presented in front of the Arbitrator, Mr. Brian Keller:


1. Group policy grievance regarding extensions over forty (40) hours to be paid as OT, the grievance was resolved successfully in favour of the Union, 42 grievances are to be paid within thirty (30) days of the award.
2. SC15554 & SC15609 - any part-time employee who works twenty-four (24) hours per week or more on a regular schedule is not a part-time employee but rather, a full-time employee and entitled to all the benefits as such.
3. SC15591 - a request for vacation pay which was not paid for laid off Screeners, please refer to the award for more detail.
4. SC15593 - Sick days on layoff and recall, please refer to the award for more detail.
5. SC14822 - NPSV paid change time, ruled in favor of the Union, the pre-existing practice shall prevail, the change time is to be paid.
6. SC15616 - the new blended return to work testing process, after being away for more than thirty (30) days.
7. SC15621 - TTL promotion from Part-time status to Full-time out of seniority.

For your information, a copy of the policy award will be posted at www.screeners.iamaw.ca.

Furthermore, I would like to inform you there are two (2) group policy grievances, the first one is regarding severance pay after being laid off for more than twelve (12) months and the second one is regarding the two (2) weeks pay in lieu of notice. Both grievances will have to go through a full arbitration, as per the Company's request, the Union will share any information regarding this arbitration, as soon as it becomes available.

Please note that it is your responsibility as a Screener to follow the SOP at all times.

In solidarity,



Tayeb Lharti
General Chairperson
Central Region