



TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

GARDA SCREENERS ARBITRATION UPDATE # 2

APRIL 8, 2022

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Dear Sisters and Brothers,

As you may be aware, the Union and the Company had an arbitration on March 21, 2022.

I would like to report that forty-seven (47) unresolved grievances were presented in front of Arbitrator, Mr. Brian Keller.

Two (2) grievances were a termination of employment and the forty-five (45) grievances were related to No Call/No Show.

1. One (1) termination was dismissed, and one (1) termination was upheld.
2. Forty-five (45) NCNS grievances were resolved according to the award as follow:
 - The one-day suspension will be removed from Grievor's file.
 - The one-day suspension will be replaced with a Letter of Expectation.
 - The Company will post bulletin regarding NCNS explaining the new process.

Please refer to the screeners.iamaw.ca website for the full NCNS award.

Please note, it is the responsibility of the Screeners to follow the SOP at all times.

STAY STRONG WITH FIGHTING MACHINISTS!

In solidarity,

Tayeb Lharti
General Chairperson
Central Region