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TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

GARDA SCREENERS

SPM MONITORING SCREENER'S PUNCH CLOCK

AUGUST 30, 2023

Dear Brothers and Sisters,

It was brought to your Union attention that the SPM has been standing beside the punch clock, monitoring the Screener's punch.

After careful consideration, your Union finds this behavior unacceptable and believes it creates an atmosphere of intimidation among our members.

In light of this, your Union has formally requested that the SPM immediately refrain from standing beside the clock. We firmly believe that the Company already has access to all the necessary punch-in/out data, if they need to monitor the tardiness.

Additionally, it is essential to emphasize that the grace period provided for punching in/out serves a purpose beyond just payroll considerations.

Your Union would like to reiterate that the grace period is a long-standing past practice that the Company must respect.

There has been a lot of misinformation spread that two hundred (200) members have been written up for coming in late since the Company started doing this new practice. This is absolutely not the case. There has been nobody disciplined as of yet.

We kindly remind all members to be punctual, adhere to the standard operating procedures (SOP), and maintain professionalism at all times.

Your Union is actively working on your behalf to protect your rights and interests. We encourage you to reach out to us with any questions or concerns you may have. It's important to rely on accurate information and not follow rumors or hearsay.

In solidarity,

Tayeb Lharti
General Chairperson
Central Region

TL/mdr