

To all Pre-board Screening officers

The IAMAW has been the union of choice for air transportation & service workers in Canadian and U.S. airports. The IAMAW has built a tradition, and expertise that is second to none. Our union has survived airline mergers, creation of new airlines, contract flips, the cyclical and often precarious nature of the industry, throughout which we've never wavered in our commitment to our members. Despite uncertainties, each round of negotiations brought new wins for our members, setting industry leading standards, and often, we've been at the forefront of historic fights. We've always been there when it matters.

What's held our union together throughout the decades is solidarity, and conviction that united we can make a tangible difference for members. This is something we should never lose sight of. Progress and change are inextricably linked with debate, difference of opinion, and ultimately, finding common ground; this is democracy in action. Disagreement, and even discontent, isn't a sign of deterioration, if anything, it's a sign that certain things need to change, or that certain matters need attention, but disagreement should never be the end of discussion.

As we work through this period, we ask members to stay informed, and act on facts. We also ask members to show their support for the IAMAW. We are committed to working alongside members to overcome this newest challenge, the raid.

Standing together in solidarity, with a view to fight for issues that matter to our members, we can face any challenge that crosses our paths. That's only possible when we're united; united in our fight for the best possible collective agreement, good working conditions, secure jobs, fairness and justice on the job. The only one that stands to gain from our division is the employer! We ask that you remain united and do not sign anything nor give your personal information to a raiding organization who neither cares, nor has the foresight to see the damage their actions are creating, namely, by dividing the membership at this crucial moment.

Our support for the IAM is unwavering and we are committed to working with the members to ensure that we remain united, and we prepare for bargaining to achieve, for the Toronto Pre-board screeners, the best collective agreement in the country.,

[Handwritten signatures and names in blue ink]

Dayel Abdelhakim
Rozwan Hinde. A.D.
E. Allen
Elena Melnikova
Hassan Jams
HARTWA OPHAWAT
K SSAM
SANYA LASTEA
Benjamin Aquekum
Catenna Barone
B.M.N.H.
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[Additional illegible signatures and names]