

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

TORONTO SCREENERS PAID SICK DAYS AGREEMENT SEPTEMBER 22, 2023

Dear Brothers and Sisters,

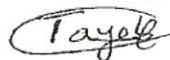
The IAM met with Garda to resolve the sick day issue and the changes to the Canada Labour Code.

We are pleased to announce that we have reached a successful agreement with the following important terms:

- All active permanent Full-Time and Part-Time IAM Members will be credited with 10 paid sick days per year, on every January 1.
- This agreement is retroactive to January 1, 2023.
- All your previous 2023 legitimate sick calls (up to 10 total) will be paid, if they were not paid to you already.
- Full-Time members will have the ability to cash out up to 8 unused sick days at the end of the year.
- The IAM and Garda will be meeting and reviewing members' time records to ensure they have been paid properly for sick days already taken in 2023. We will advise via a separate bulletin when this process takes place and when our members can expect pay if they are owed.

This hard-fought deal was reached today by the IAM and is far superior to the Canada Labour Code and the current terms of your Collective Agreement.

In solidarity,



Tayeb Lharti
General Chairperson
Central Region

TL/mdr



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