



## TORONTO SCREENERS LODGE 2921 I.A.M.A.W Administrative Office

November 1<sup>st</sup> 2023

Dear Brothers and Sisters,

Your negotiations team met on Monday October 23<sup>rd</sup> to Wednesday October 25<sup>th</sup> 2023 to review and prepare for collective bargaining with Garda.

During our preparations, the team choose to go through the CBA line by line to update and improve each article. The next step will be dedicated to adding new proposals to upgrade and strengthen our CBA.

It is the mandate of the committee to ensure that the Toronto Screeners are the highest paid and have the best collective agreement in the country.

We are expecting to meet with the company early in the new year to begin negotiations

We appreciate all your solidarity and support.

In Solidarity,  
Your negotiations team.

<b>Jonathan Jones</b> Terminal 1 Representative	<b>Abdriahman Abdulla</b> Terminal 3 Representative	<b>Nickson Nuga</b> Terminal 3 Representative
<b>Bassam Kanaan</b> Terminal 1 Representative	<b>Robert Craig</b> Terminal 3 Representative	<b>Tayeb Lharti</b> Bargaining Co- Chairperson
<b>Amandeep Singh Lubana</b> Terminal 1 Representative	<b>Yosef Perlman</b> Terminal 3 Representative	<b>Keith Alken</b> Bargaining Co- Chairperson